



HEALTH AND SAFETY POLICY STATEMENT

Global Equipment Spares Ltd (GES) is a leading supplier of abrasive wear parts to the mining, construction, agriculture and recycling industries. GES specialises in the profiling, milling and fabrication of abrasive wear plate and screening products. In 2012 GES acquired Sharp Screening Products, who manufacture piano wire screens for OEMS.

Global Equipment Spares Ltd and Sharp Screening Products Ltd is committed to achieving high standards of health, safety and environmental practices. Protection of employees from injury and occupational disease is a major continuing objective. In all situations, priority is given to protecting our employees, visitors, public and contractors from illness, injury and risk, and preserving materials, assets, and the environment against the risk of fire, damage and other losses.

The company recognises the value of each of its employees and acknowledges that as an employer it has a legal and moral duty to prevent accidents, injuries and occupational diseases of its employees and to others whom maybe affected by our activities. Our commitments are to:

1. Continuously improve with the development and maintenance of an Integrated Management System to align with ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015.
2. Provide adequate information, instruction, training and supervision to enable our employees to perform their work safely, efficiently and without foreseeable risk to health.
3. Set standards that comply with relevant legal requirements for the health and safety of employees and anyone else that maybe affected by our activities.
4. Investigate all accidents and incidents that had the potential to cause injury or damage to health and to take appropriate preventable action.
5. Ensure when introducing new activities, substances, plant, machinery, processes or premises; that adequate information, instruction, training and supervision is provided to establish safe systems of work and a safe and healthy environment.
6. Promote employee awareness for individual responsibility for relevant health and safety matters.
7. Provide relevant information for sub-contractors and establish systems for monitoring their compliance with company requirements.
8. Monitor the health and safety objectives and compliance with legal and company requirements through audit review procedures.
9. Take all reasonable precautions to ensure that every employee works safely and does not jeopardise their own safety and health or that of others at risk.


Management expects employees, visitors, contractors and others who carry out work on site to share this commitment by complying with company policies and procedures, and to understand that they too have legal and moral obligations to themselves and one another.

By working together collaboratively internally and externally (along with the appropriate government agencies), and giving the most careful attention to the management of health and safety, we will meet our shared objectives of a healthier and safer working environment.

By committing to the above, we will ensure that we go beyond minimal compliance with legislated requirements and the spirit of the internal responsibility system.

This policy shall be made known to all existing and new employees, clients, suppliers and subcontractors, displayed throughout our shop floor and reception areas and can be viewed on our website <http://www.ge-spares.com/> by wider stakeholders and the general public.

Signed and Authorised by:


John McClenaghan, Managing Director
04/03/2025